

**Meeting Minutes (8-16-2014)**

Meeting called to order 7:06 by SMSA President Mark Conroy

Mark Conroy – Grand Cove YC

Rob Hurd – Tabor Academy

John Fields – Barnstable YC

Phyllis Partridge – Beverly YC

Natalie Coleman Fuller – Chatham YC/ Pleasant Bay CS

Nick Pierson – Cotuit Mos. YC

David Thompson – Edgartown YC

Beth Smith – Hyannis YC

Patrick Broome – Hyannis YC

Mike Callahan – New Bedford YC

Joey Mello – New Bedford YC

Emily Taylor – Nantucket CS

Justin Assad – Nantucket YC

Liz McDonald – Orleans YC

Drew Carlson – Stage Harbor YC

Trudi Goodman – Stage Harbor YC

Wes Durant – Wild Harbor YC

**President's Report – Mark Conroy**

Hello to all of you who have made the effort to call in. It is appreciated. As this year's president please feel free to call or email me with any questions or comments that you may have. I admit that I will probably have to refer you to Rob Hurd our administrator, but I will respond to you just the same.

We had an enjoyable meeting and awards presentation at the West Dennis Yacht Club on Wednesday August 20, 2014. Thank you to all who attended and especially to the award recipients.

Congratulations to my fellow officers for this year: First Vice President Natalie Fuller (Chatham, YC), Second Vice President John Field (Barnstable YC) Secretary Beth Smith (Hyannis YC) and Treasurer Chuck Leonard (Duxbury Bay Maritime School) I look forward to working with you and our members this year.

Mark Conroy ([msconroy@gcyc.org](mailto:msconroy@gcyc.org)) or 617-835-1106

**Treasure's report – Chuck Leonard**

- Treasure was unable to make call; will have a full report for distribution at the November meeting.
- Treasurer has expressed the desire to step down by the end of next summer, if not sooner. Those interested in being treasurer of SMSA should contact

SMSA Administrator Rob Hurd at [SouthernMassSailing@Gmail.com](mailto:SouthernMassSailing@Gmail.com) The search will continue until a suitable candidate(s) can be found.

**Administrator Report – Rob Hurd**

- 2015 Peg dates are posted on line
- Dates for SMSA regattas (Cumming, Gill, Durant) are being finalized but are waiting for a few clubs to make a decision on their regattas before committing to final dates.
- When clubs know the dates of their regattas, please e-mail me ([SouthernMassSailing@GMail.com](mailto:SouthernMassSailing@GMail.com))
- Goal is to have the calendar done by January meeting (1/15/15)

**Summer Review – What went well at your club?**

**Orleans YC** – Leadership change in junior program and now. Also junior assistants are also on the race team.

**Barnstable YC** – Moving younger and mature sailors into C420s at the age that they tend to be left behind.

**Nantucket Community Sailing** – Combining Opti race team with Great Harbor YC and Nantucket YC. Shared resources and closed the rivalry gap between the clubs

**Nantucket YC** – Combined 420 development program at the same time at 420 race which made the 420 green class more of a beginner class. Cut down some old 420 sails and added foam heads for buoyancy during capsizes

**New Bedford YC** – RAD 420 sails for beginner 420 kids to actual get them out on the water when it is blowing. Even found a RAD Opti sail. Adventure sailing - Kayaks and windsurfers. Less structure is better. Multiple boats and let them try a bunch of things. Got the kids afraid of sailing to come back.

**Wild Harbor YC** – New approach to administration. Turned the entire program over to a program director. Too much interference by parents especially in hiring and firing of instruction. – Hunter 14 as an intermediate boat between the opti and the 420s worked well too

**Hyannis YC** – integrate the 420 sailors as junior instructors into the program helped. Also a fleet of Open Bics too. For older kids, developed a Captain's class with more big boats, etc. Roughly 18 students participated in that program.

**Stage Harbor** – used Open Bics and O'Day sprites for our fun, learn to sail programs

**Chatham YC** – we has our adventure sailing class at the same time as the race team and used flying scots or sunfish. That created an awkward interaction with the race kids, so we moved adventure sailing kids to the morning.

This change created more of a camp experience, which was good. We had 7-12 kids in sunfish; 7-12 in 420s too.

## **Instructor Training Discussion**

### **A. Instructors hiring**

Orleans – always hired from within

Barnstable – never hire from within anymore (last 5-6 years). Looking outside for Senior instructors.

Hyannis – we have a good balance of instructors from the membership and from outside the club.

Rob's philosophy – set a policy that requires junior instructors to go someplace else for a year and then when they return they bring with them new experiences. Also helps with the awkwardness of not hiring a member's kid who is not ready for the responsibility.

Edgartown – 50-50 split on our staff. Logistics are an issue on the island. All local instructors have to interview and send in a resume.

### **B. What do you require?**

- Level-1 required by just about everyone
- Level-2 required for some senior instructors and head instructors.
- Level-3 required by anyone. A plea from Rob to get your coaches L3C trained for the benefit of your kids and your club.
- Conclusion training: CDC heads-up course on-line is the best. Those taking L1 and L2 are required to take the course. Nantucket YC prints out a laminated awareness sheet for instructors and when a parent picks up their concussed kids, they are handed an instruction sheet on how to care for them. Justin will share with Rob for posting on SMSA Website

### **C. How do you compensate/reimburse for training?**

Nantucket CS L1: The club fronts the cost of the course, but it comes out of their salary. If they come back they get 50% reimbursed and if they come back for a third year they get the other 50%

Orleans L1: They get reimburse 50% upon certification.

Chatham L1: We reimburse fully and we expect/hope that they will return year after year.

Wild Harbor L1: Mandate US Sailing power boating and level-1 and reimburses fully upon completion of certification

### **D. Courses in 2015 (draft):**

**Sailing Counsel's course**

June 18-19, 2015 at Tabor) - Rob Hurd

**Level-1 (9 courses = 108 Candidate spaces)**

May 16-17 & 23-24 at TBD IT-Dave Fallon (two weekend course)

*June 1-4, 2015 at Tabor Academy IT-Lisa Downey*

*June 5-6 & 13-14 at TBD IT-Patrick Broome (two weekend course)*

*June 8-11, 2015 at Duxbury Bay MS IT-Lisa Downey/Dave Fallon (db course)*

*June 9-12, 2015 at Hyannis YC IT-Patrick Broome*

*June 10-13, 2015 at Orleans YC IT-Ray Treppa*

*June 15-18, 2015 at Stage Harbor YC IT-Ray Treppa*

*June 22-25 at TBD IT-TBD*

**Level-2 (2 courses = 24 candidates)**

June 8-9, 2015 at Tabor Academy IT- Rob Hurd

Date: TBD Location: TBD ITs- Rob Hurd and/or Lisa Downey

**Level-3 (1 course = 12-16 candidates)**

June 15-16, 2015 at Tabor Academy CT- Rob Hurd

If your club would like to host a course, please contact Rob Hurd

([SouthernMassSailing@GMail.com](mailto:SouthernMassSailing@GMail.com)) to discuss.

Rob will work to add a course the week of June 22 and double weekend course either 6-7 & 13-14 or 13-14 & 20-21. Any club interested, please contact him.

**E. What information do you want to see in an Instructor survey of clubs?**

- How people deal with min wage increase, especially for junior instructors
- Types of boat
- Ratio of instructor to student
- Average salary - gross (PD, HI, SI, JI, RC420, RCO)
- Types of courses (Beginner, Intermediate, advanced, race team, adventure sailing,
- What age do you start?
- Adult program, what type of boats?
- Private lessons (organized or on their own)
- How to implement adventure sailing

Meeting adjourned 8:13